▶ An Overview of IRS Forms 1095-B and 1095-C

Health care reform, also known as the Affordable Care Act (ACA), went into effect in March 2010. One of the goals of the ACA is to make health insurance available to everyone, regardless of medical history or ability to pay. The law also changed the information each individual must provide to the Internal Revenue Service (IRS) when filing income taxes.

As part of the ACA, effective January 1, 2014, each American is required to have health insurance (with a few exceptions). This is called the "individual mandate." Individuals who don't have coverage must pay a tax penalty to the IRS called the "Individual Shared Responsibility Payment." Penalties take effect with the 2015 tax year, and are payable with 2015 income taxes (filed in early 2016).

What Forms 1095-B and 1095-C Mean for you

When filing 2015 taxes, you will need to show whether you had minimum essential coverage, as defined and required by the ACA, during the year. There is a new line item under "Other Taxes" on the tax return form to document that you have qualifying health coverage. So you have the information you need for tax filing, by March 31, 2016, you will receive:

- Form 1095-B. Health insurers must provide this form to employees who enrolled in coverage under a fully-insured health plan sponsored by an employer. Form 1095-B demonstrates that you had qualifying coverage in 2015 and you are not subject to a tax penalty.
- Form 1095-C. Your employer will send you this form with Parts 1 and 2 completed. Form 1095-C demonstrates that your employer complied with the ACA employer shared responsibility by offering full time employees the opportunity to enroll in ACA-compliant minimum essential coverage.

Upon receiving the form, you should:

- Use it as a reference when completing 2015 taxes (Note: Do not send Form 1095-B or 1095-C to the IRS with your tax return. A copy of Form 1095-B and 1095-C will be sent to the IRS by the insurer and your employer, respectively.)
- Share it with a tax preparer or advisor, if using one
- Keep a copy with filed tax returns for future reference



Frequently Asked Questions

How will I receive my Forms 1095-B and 1095-C?

You will most likely receive your Forms 1095-B and 1095-C by mail. Depending on your insurer and employer, you may receive your Forms 1095-B and 1095-C electronically. Regardless of delivery method, you should receive your forms by March 31, 2016.

What if I changed employers in 2015?

If you had more than one employer in 2015, you may receive more than one 1095 tax form. Depending on the health care plan offered by your previous employer, you may receive multiple Forms 1095-B and/or 1095-C.

Where can I get more information regarding Forms 1095-B and 1095-C?

You may find more information on your Form 1095-B by referring to the IRS publication at https://www.irs. gov/Affordable-Care-Act/Individuals-and-Families/Understanding-Your-Form-1095B. More information is also available for Form 1095-C at https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families/Understanding-Form-1095C.

Who can I contact with questions?

Contact your tax advisor for any questions regarding Forms 1095-B and/or 1095-C you receive. If you do not receive a tax form and think that you are entitled to receive such form(s) please contact your employer.