



## Columbus CEO magazine is proud to present the seventh HR Excellence Awards: Achievements in Human Resources.

We want to find central Ohio's best and brightest HR professionals as well as the organizations that are setting trends and establishing best practices.

HR Excellence Awards winners and finalists will be announced at a special event in July.

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## AWARDS WILL BE GIVEN IN THESE SIX CATEGORIES:

### Executive of the Year

*Three winners, based on size of the organization where the nominee works: Large (2,000 or more employees), Midsize (500 to 1,999 employees) and Small (100 to 499 employees). Organizations may be public, private or nonprofit.*

Recognizes individuals who have demonstrated significant achievements that advance both their organization and the HR profession.

### HR Innovation

*Winner may be an individual or a public, private or nonprofit organization.*

Recognizes successful implementation of a new idea that achieves proven results in areas such as, but not limited to: compensation and benefits; employee recognition and/or retention; strategic alignment; succession planning; talent acquisition and/or assessment; use of technology; and work-life balance.

### Future Leader

Recognizes a professional with fewer than five years' experience who is a rising star in the human resources field.

### Lifetime Achievement

Recognizes a recently retired or longtime HR professional who has demonstrated exceptional leadership, knowledge, decision-making skills and commitment to his or her organization and profession.

### Good Works

*Winner may be an individual or a public, private or nonprofit organization.*

Recognizes notable commitment to the community achieved through charitable, philanthropic, volunteer or other efforts demonstrating creative engagement of a workforce for HR purposes.

### Team Excellence

*One award, given to a team, group or department.*

Recognizes a department, team or group of individuals that has consistently achieved excellent results by working together to advance its company or organization through collaborative HR practices.

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## MAKING A NOMINATION

Complete the form for the appropriate category, save it and email it with any attachments to [nominations@columbusceo.com](mailto:nominations@columbusceo.com).

### All completed nomination forms must be received by April 6.

Last year's winners are not eligible, but previous finalists may be nominated again. Nomination materials will be used by the editorial staff to compile stories on the winners and finalists, who will be profiled in the August 2018 issue. Winners and finalists may be asked to provide more information or photographs.

## CHOOSING THE WINNERS

Special panels of local executives and HR professionals will review all nominations and choose finalists and winners. Finalists will be notified directly by *Columbus CEO* at the work address and/or email provided on the nomination form. In addition to appearing in the magazine's August 2018 issue, winners and finalists will be honored at a special event in July.

*These awards recognize those who provide HR services within a business or organization, not consultants or vendors of HR services.*

Presenting Sponsor





# Executive of the Year

*Three winners, based on size of the organization where the nominee works: Large (2,000 or more employees), Midsize (500 to 1,999 employees) and Small (100 to 499 employees). Organizations may be public, private or nonprofit.*

Recognizes individuals who have demonstrated significant achievements that advance both their organization and the HR profession.

**Category in which the nomination is being made:**

Large  Midsize  Small

**About the Nominee**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

How many offices does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

How many employees does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

Nominee's years in current post: \_\_\_\_\_

Day-to-day roles and responsibilities: \_\_\_\_\_

To whom does the executive report (please list name and title): \_\_\_\_\_

Membership in professional associations: \_\_\_\_\_

Internal and external awards and recognitions: \_\_\_\_\_

Certifications/accreditations: \_\_\_\_\_

Previous jobs: \_\_\_\_\_

Education: \_\_\_\_\_

**1) Why should the nominee be considered for this particular award?**

**2) How has the nominee demonstrated his or her knowledge, skills and HR acumen?**

**3) What results were achieved?**

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

**About You, the Nominator (Not for Publication)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_



# HR Innovation

*Winner may be an individual or a public, private or nonprofit organization.*

Recognizes successful implementation of a new idea that achieves proven results in areas such as, but not limited to: compensation and benefits; employee recognition and/or retention; strategic alignment; succession planning; talent acquisition and/or assessment; use of technology; and work-life balance.

## **About the Nominee**

Name of organization or individual: \_\_\_\_\_

Title (if individual): \_\_\_\_\_

Organization (if individual): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

How many offices does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

How many employees does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

Membership in professional associations/accreditations: \_\_\_\_\_

Internal and external awards and recognitions: \_\_\_\_\_

Appropriate contact person at the nominated organization: \_\_\_\_\_

His or her title: \_\_\_\_\_

Email: \_\_\_\_\_

## **1) Why should the nominee be considered for this particular award?**

## **2) Describe the innovation that was implemented, noting who was responsible, how it was accomplished and what problem or opportunity it addressed.**

## **3) What results were achieved?**

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

## **About You, the Nominator (Not for Publication)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_



# Lifetime Achievement

One award, given to an individual.

Recognizes a recently retired or longtime HR professional who has demonstrated exceptional leadership, knowledge, decision-making skills and commitment to his or her organization and profession.

### About the Nominee

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

How many offices does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

How many employees does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

Nominee's years in current post: \_\_\_\_\_

Day-to-day roles and responsibilities: \_\_\_\_\_

To whom does the executive report (please list name and title): \_\_\_\_\_

Membership in professional associations: \_\_\_\_\_

Internal and external awards and recognitions: \_\_\_\_\_

Certifications/accreditations: \_\_\_\_\_

Previous jobs: \_\_\_\_\_

Education: \_\_\_\_\_

### 1) Why should the nominee be considered for this particular award?

### 2) How has the nominee demonstrated his or her knowledge, skills and HR acumen over the course of his or her career?

### 3) What has been the impact on his/her organization and the HR industry?

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

### About You, the Nominator (Not for Publication)

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_



## Good Works

*Winner may be an individual or a public, private or nonprofit organization.*

Recognizes notable commitment to the community achieved through charitable, philanthropic, volunteer or other efforts demonstrating creative engagement of a workforce for HR purposes.

### **About the Nominee**

Name of organization or individual: \_\_\_\_\_

Title (if individual): \_\_\_\_\_

Organization (if individual): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

How many offices does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

How many employees does the organization have, both in central Ohio and (if applicable) companywide?: \_\_\_\_\_

Nominee's years in current post (if individual): \_\_\_\_\_

Day-to-day roles and responsibilities: \_\_\_\_\_

To whom does the nominee report (please list name and title): \_\_\_\_\_

Membership in professional associations: \_\_\_\_\_

Internal and external awards and recognitions: \_\_\_\_\_

Certifications/accreditations: \_\_\_\_\_

Previous jobs: \_\_\_\_\_

Education: \_\_\_\_\_

**1) Why should the nominee be considered for this particular award?**

**2) Describe the charitable or philanthropic efforts undertaken, noting who was responsible, how it was accomplished and what problem or opportunity it addressed.**

**3) What results were achieved?**

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

### **About You, the Nominator (Not for Publication)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_



## Future Leader

One award, given to an individual.

Recognizes a professional with fewer than five years of experience who is a rising star in the human resources field.

### **About the Nominee**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

How many offices does the organization have, both in central Ohio and (if applicable) companywide?:

\_\_\_\_\_

How many employees does the organization have, both in central Ohio and (if applicable) companywide?:

\_\_\_\_\_

Nominee's years in current post: \_\_\_\_\_

Day-to-day roles and responsibilities: \_\_\_\_\_

To whom does the nominee report (please list name and title): \_\_\_\_\_

\_\_\_\_\_

Membership in professional associations: \_\_\_\_\_

Internal and external awards and recognitions: \_\_\_\_\_

\_\_\_\_\_

Certifications/accreditations: \_\_\_\_\_

Previous jobs: \_\_\_\_\_

Education: \_\_\_\_\_

### **1) Why should the nominee be considered for this particular award?**

### **2) How has the nominee demonstrated his or her knowledge, skills and HR acumen?**

### **3) What results were achieved?**

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

### **About You, the Nominator (Not for Publication)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_



## Team Excellence

*One award, given to a team, group or department.*

Recognizes a department, team or group of individuals that has consistently achieved excellent results by working together to advance its company or organization through collaborative HR practices.

### **About the Nominee**

Team name or description: \_\_\_\_\_

Name of team leader: \_\_\_\_\_

Title of the team leader: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone number of team leader: \_\_\_\_\_

Email of team leader: \_\_\_\_\_

Organization's website: \_\_\_\_\_

Organization's industry/area of business: \_\_\_\_\_

Number of employees in the team, group or department: \_\_\_\_\_

How long the team has been in existence: \_\_\_\_\_

Primary responsibilities of the team: \_\_\_\_\_

Internal and external awards and recognition: \_\_\_\_\_

**1) Why should the team be considered for this particular award?**

**2) How has the team consistently demonstrated its collaborative approach for achieving HR goals?**

**3) What results have been achieved?**

(Please attach a separate sheet, and limit responses to 500 words for each question.)

Feel free to include supporting information or documentation, such as a résumé.

### **About You, the Nominator (Not for Publication)**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Email: \_\_\_\_\_

How do you know the nominee? \_\_\_\_\_