



## WES WICKENHEISER, FSA, EA, MAAA

Principal

### Areas of Expertise

Actuarial Consulting  
Defined Benefit  
Cash Balance  
Plan Design  
Plan Compliance  
Plan Administration  
Risk Management  
Forecasting  
De-Risking Strategy and Implementation  
Government Plans  
Retirement Consulting

Wes has over 25 years of benefits consulting experience. His primary area of expertise is in the design, funding, administration, and regulatory compliance of qualified defined benefit retirement plans. His clients comprise a variety of employers, including governmental entities, not-for-profit, and for-profit private employers representing a wide variety of industries including manufacturing, medical care, financial institutions, and professional service firms. Wes is a member of the firm's Cash Balance Plan, Public Pension Plan and Plan Administration Practice groups and is a Principal in the Louisville, Kentucky office.

### Education

Bellarmino University, Louisville, KY — BS, Mathematics

### What's Your Passion?

Family, friends and food! I also have a love for live music and classic movies.

### Publications and Presentations

- *Mortality Table Changes*, Speaker – local professional group, 2017
- *Deciphering Actuarial Reports*, Speaker, CPA firm continuing education conference, 2017
- *Actuarial Science Careers*, Speaker - Taylor County Schools, 2016
- *Is it Time to Transfer Pension Risk*, Speaker - Kentucky CPA Employee Benefits Conference, 2015
- *Actuarial Science Careers*, Speaker - Taylor County Schools, 2014
- *How to Interpret an Actuarial Report*, Speaker - Kentucky CPA Employee Benefits Conference, 2014

### Professional and Community Involvement

- Member, American Academy of Actuaries
- Louisville Employee Benefits Council
  - Program committee 2016-2017
  - Executive committee beginning in 2018
- Bellarmine University – Society of Actuaries support actuary beginning 2018
- University of Louisville – Society of Actuaries Outreach panelist, 2017
- Committee Chair for BSA Troop 765
- Youth sports – assistant archery coach 2016-2017
- Middletown United Methodist Church
  - Finance Committee 2009-2014
  - Chairman 2011-2014

### Contact Me

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