



KEN HOHMAN, FSA, EA, FCA, MAAA

Managing Consultant

Areas of Expertise

Actuarial Consulting

ESOP

Government Plans

Cash Balance

Plan Design

Plan Compliance

Nonqualified Deferred
Compensation Plans

Plan Administration

Retirement Consulting

Plan Terminations

Ken began working in the actuarial field in 1976, and joined the firm in 1978, opening the firm's Louisville office in 1979. His areas of expertise are in the design, funding, administration, and regulatory compliance of qualified and nonqualified retirement plans. His clients comprise a variety of employers, including Native American Tribes, governmental entities, not-for-profit and for-profit private employers. Ken started the firm's ESOP Practice Group and has extensive experience in assessing the feasibility of establishing ESOPs, including repurchase liability studies. Ken is also a member of the firm's Government Practice Group and the Cash Balance Plan Practice Group.

Education

University of Louisville, Louisville, KY — MA, Mathematics

University of Louisville, Louisville, KY — BA, Mathematics

What's Your Passion?

I love family and continually fight the losing battle to stay relevant in the lives of our grandchildren. I'm also passionate about education – in school and continuing.

Publications and Presentations

- *ERISA: A 40-Plus Year Retrospective*, Developments, 2017
- *Retirement Readiness: A Comparative Analysis of Australia, the United Kingdom & the United States*, Presented as a webcast in the US and UK, 2017
- *Unique Issues Involved in Personal Service Companies with ESOPs*, Presented at Thoroughbred ESOP Conference, 2017
- *Fundamentals of ESOP Repurchase Obligation*, Presented at the Great Lakes ESOP Conference, 2017
- *Informing Practice with Counseling and Discipline Considerations*, Presented at the Tri-State Actuarial Club, 2017
- *Interest Rates: The Risk that Keeps on Giving... or Taking*, Developments, 2016
- *Life after Deductions*, Developments, 2016
- *Lifetime Income: An International Worry*, Developments, 2016
- *Maintaining your ESOP: Fiduciary Conduct, Compliance, and Administrative Issues*, Presented at Let's Talk ESOPs event hosted by New South ESOP Chapter of ESOP Association, 2016
- *Introduction to ESOPs*, Presented at Let's Talk ESOPs event hosted by New South ESOP Chapter of ESOP Association, 2016
- *Designing a Retirement Program for Professional Firms - The Fundamentals*, Developments, 2015
- *The Aging of America: The Third Alternative*, Developments, 2015

Professional and Community Involvement

- Joint Program Committee for the Enrolled Actuaries Meeting
- Conference of Consulting Actuaries (Past President, 2008)
- American Academy of Actuaries (Past President, 2010 and International Secretary, 2014-2017)
- International Association of Consulting Actuaries (Management Committee 2009-2017)
- ESOP Association (Past Vice President for Kentucky)
- National Center for Employee Ownership (NCEO)
- Louisville Employee Benefit Council (Past President)

Contact Me

ken.hohman@bpsm.com

11807 Brinley Ave

Suite 101

Louisville, KY 40243

Phone: 502.253.4628

